

H&S - HEALTH & SAFETY POLICY

This is the Health and Safety Policy Statement of **Stelium Technology Italy S.p.A.**, committed to operating in all its activities in compliance with European directives and national rules concerning environmental protection and the protection of workers' health and safety.

At **Stelium Technology Italy S.p.A.** the commitment to environmental, health and safety extends not only to employees but also to external visitors.

It is **Stelium Technology Italy S.p.A.** policy to operate in all business locations in compliance with applicable environmental and Health & Safety laws, rules, and regulations and in support of other requirements and environmental, Health & Safety policies to which **Stelium Technology Italy S.p.A.** subscribes Responsibilities for health and safety defined, in particular, by the **Risk Assessment Document (DVR)** in accordance to all D.Lgs. 81/2008 and s.m.i. (subsequent amendments and integrations).

Stelium Technology Italy S.p.A. does not generate any chemical emissions or pollution.

Stelium Technology Italy S.p.A strives for continual improvement in efforts to prevent pollution and minimize waste by aggressively reviewing opportunities for recycling and reuse of materials, identifying, assessing and reducing potential safety hazards and risks, and other sensible measures within its activities to educate its employees, customers, suppliers, and contractors so that they may share its goal of maintaining a safe and healthy workplace and environment.

Milan, 01.01.2024